



California Community Colleges

How to align with Student Equity Achievement (SEA) efforts at your college

CCCAOE Spring
April 19, 2023

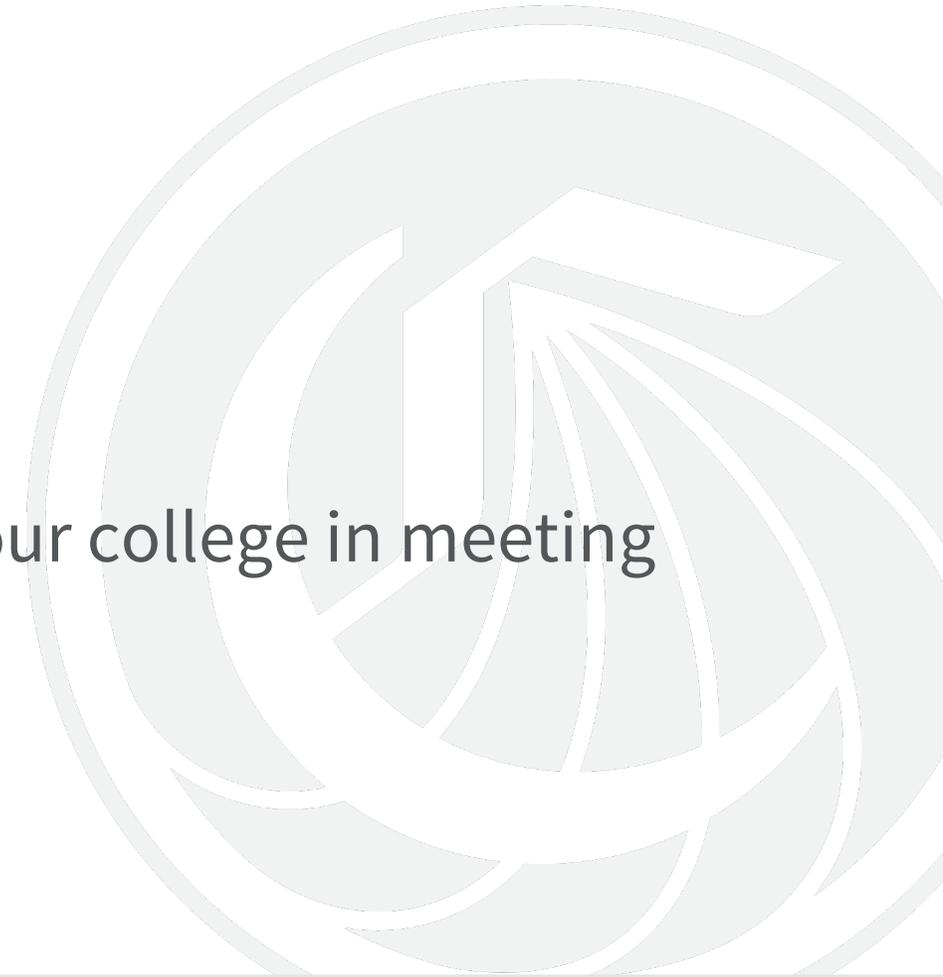


Bitly link for PPT: <https://bit.ly/CCCAOES23SEA>

Objectives

Participants of this session will learn:

- 1) How to find your Student Equity Plan
- 2) Ideas for how to engage locally
- 3) What can you do in your programs to assist your college in meeting the college's equity goals





The Student Equity Process

What We Can Do to Get Involved on our Campuses

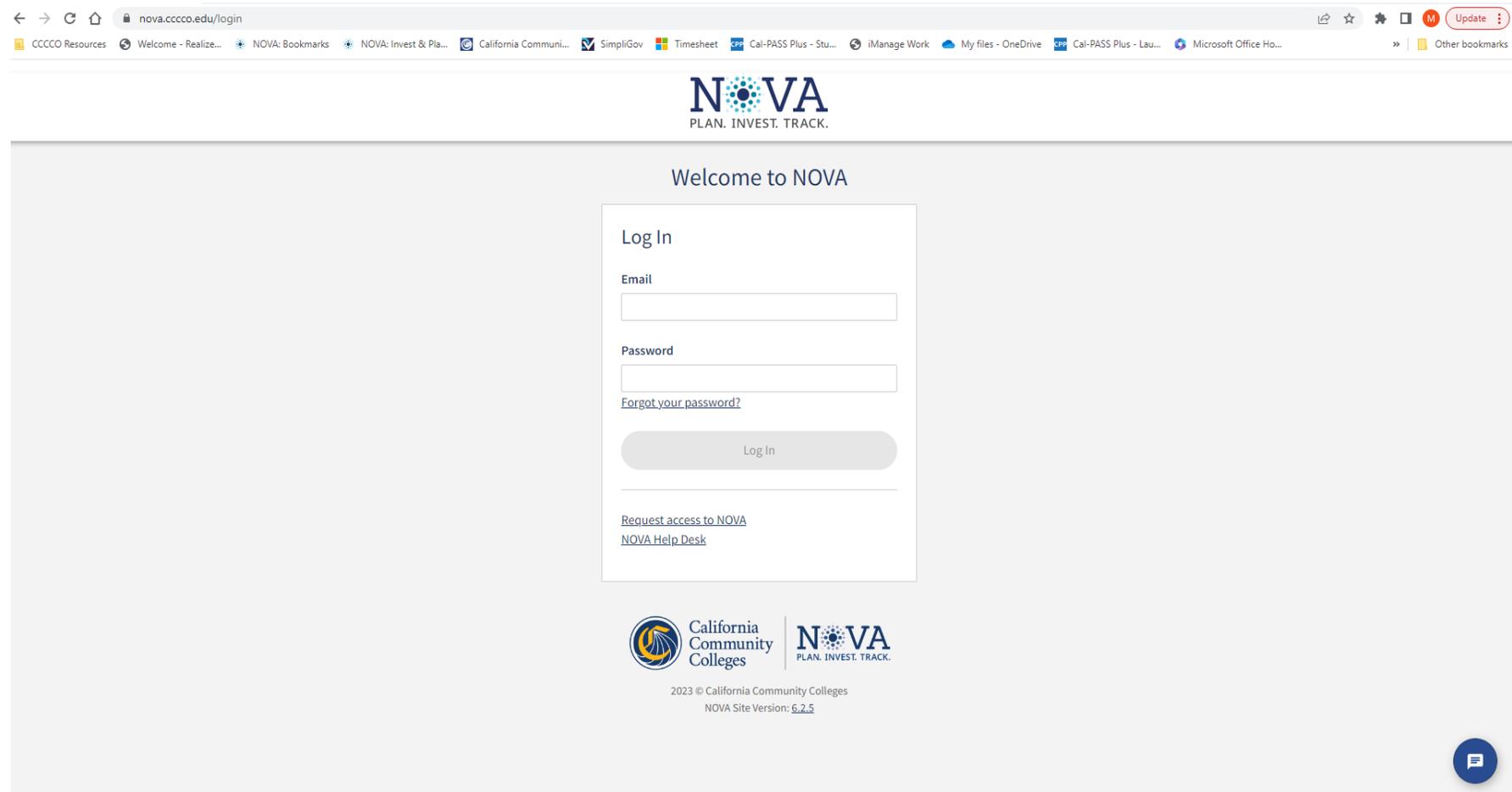
The Student Equity Plan Process

- Campus Reporting Document to Chancellor's Office *and* Living Document on Campus
 - Designed to be a point in time report and encouraged to be utilized through entire cycle of plan (3 Years)
- Focus on Disproportionate Impact and Local/System Data Identification
- Structural Inequities and Student Friction Points/Barriers to Success
- Enacted with Campus-wide Sociocultural Change in Mind for Short-Term, Intermediate-Term, and Long-Term Outcomes

The Student Equity Plan Process (cont.)

- Student Equity Plan is *not* a ‘SEA Plan’ – Campuswide Change Document/Report housed under SEA Program
- Colleges Review Data and Identify Populations Experiencing Disproportionate Impact
- Enacting changes meant to affect all populations through focusing first on *students of most need* in closing equity gaps.
 - ‘A Rising Tide Lifts All Boats’
- ‘Other’ Category Leveraged to create ‘Custom Populations’ i.e. ‘Asian Single Parents’ or ‘Black/African American Males’
 - Recognizing need for dynamic, intersectional population space.
- Optional Space for Other Campus Integrations (Optional Survey)
 - Areas include: Guided Pathways Integration, Financial Aid, Basic Needs, ZTC, Accessibility, LGBTQ+, Institutional Planning, Etc.

Navigating NOVA



The screenshot shows a web browser window with the address bar displaying `nova.cccco.edu/login`. The browser's address bar and tabs are visible at the top. The main content area features the NOVA logo at the top center, which consists of the letters "NOVA" in a stylized font with a gear-like pattern, and the tagline "PLAN. INVEST. TRACK." below it. Below the logo, the text "Welcome to NOVA" is displayed. In the center, there is a white login form with the following elements: a "Log In" heading, an "Email" label above a text input field, a "Password" label above another text input field, a "[Forgot your password?](#)" link, a grey "Log In" button, a horizontal line, and two links: "[Request access to NOVA](#)" and "[NOVA Help Desk](#)". At the bottom of the page, there are logos for "California Community Colleges" and "NOVA PLAN. INVEST. TRACK.", along with the copyright notice "2023 © California Community Colleges" and "NOVA Site Version: 6.2.5". A small blue chat icon is located in the bottom right corner of the page.

To access: <https://nova.cccco.edu/login>

Navigating NOVA

NOVA
PLAN. INVEST. TRACK.

Dashboard

Programs

- NIZ SWP
- LGBTQ+
- LVG
- MESA
- Mental Health
- Middle College High S...
- NASSSP
- NextUp
- Nursing
- PUENTE
- Perkins
- RC Management
- RCP
- RERP
- Rising Scholars
- SEA Program**
- SWP - Local
- SWP - Regional
- TCPPP
- Umoja Programs
- ZTC
- i3

Dashboard

BOOKMARKS

You don't have any saved bookmarks.

To add a bookmark, navigate to a project page and click the  bookmark icon in the page header.

Navigating NOVA

Student Equity and Achievement Program
Plans

All Plans

Filter Plans

College: Select College | Plan Version: Version 2.0 | Status: Select Status

Plans List

Title	Plan Version
Allan Hancock College - Student Equity Plan (2022-25)	Version 2.0
American River College - Student Equity Plan (2022-25)	Version 2.0
Antelope Valley College - Student Equity Plan (2022-25)	Version 2.0
Bakersfield College - Student Equity Plan (2022-25)	Version 2.0
Barstow College - Student Equity Plan (2022-25)	Version 2.0
Berkeley City College - Student Equity Plan (2022-25)	Version 2.0
Butte College - Student Equity Plan (2022-25)	Version 2.0

Navigating NOVA

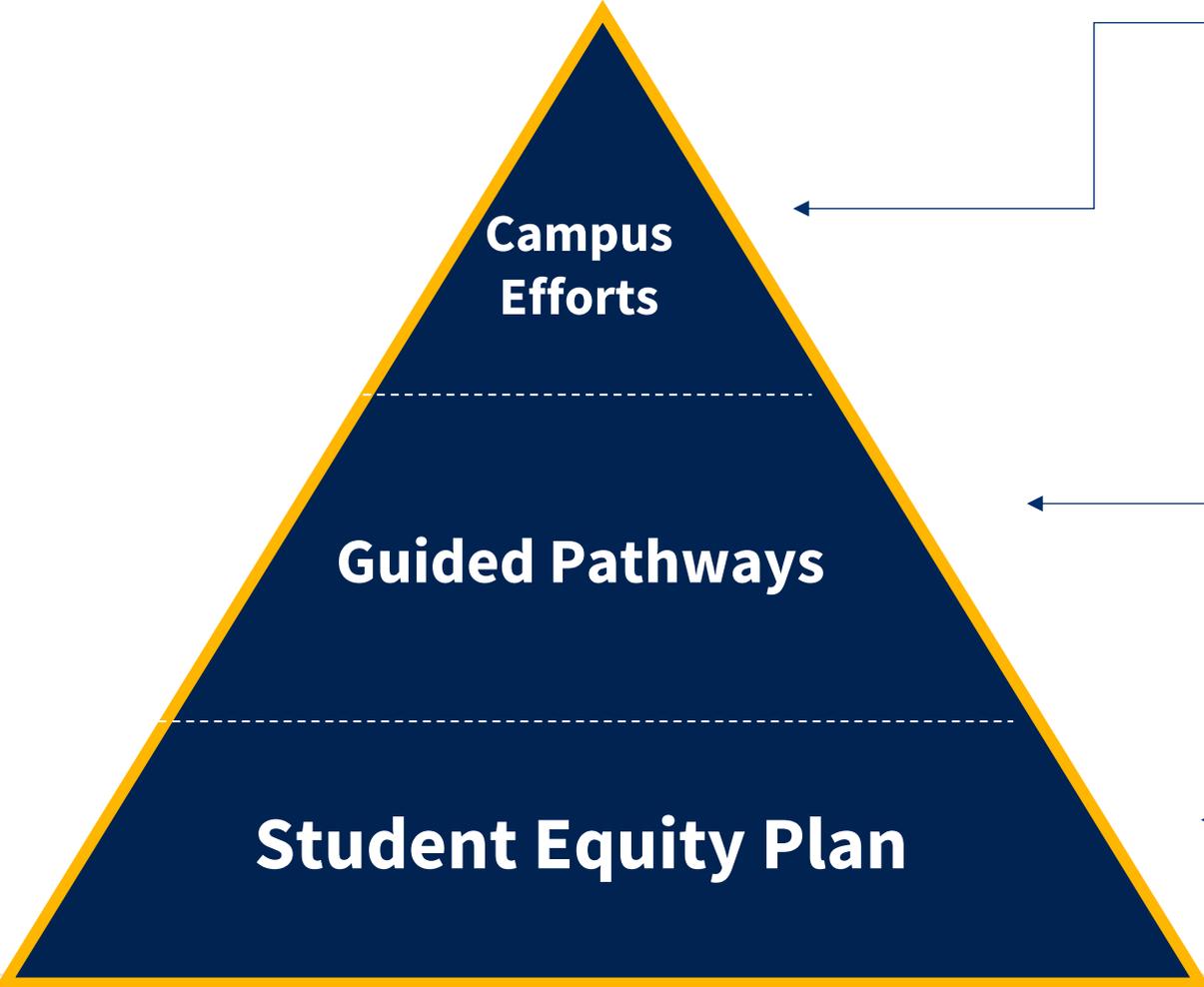
The screenshot displays the NOVA (Now, Only, Value Added) interface for the Student Equity and Achievement Program. The left sidebar contains navigation options: Dashboard, All Programs, A Program, Plans (highlighted), Reporting, Analytics, Program Settings, Admin, Fiscal Agent Hub, and Institutions. The main content area shows the 'Allan Hancock College - Student Equity Plan (2022-25)' with a 'CERTIFIED' status. The 'Workflow: Contacts' section is active, showing a 'District Contact Information Form'. Under 'Required Contacts', seven roles are listed with green checkmarks, indicating they are completed. Under 'Optional Contacts', the 'Alternate Project Lead' section contains a table with the following data:

Name	Responsibility	Institution
Yvonne Teniente	Project Lead	n/a
Erica Biely	Alternate Project Lead	n/a
Kevin Walthers	Chancellor/President	n/a
Eric Smith	Chief Business Officer	n/a
Robert Curry	Chief Instructional Officer	n/a
Genevieve Siwabessy Ed.D.	Chief Student Services Officer	n/a
Jenny Schroeder	Guided Pathways Coordinator/Lead	n/a
Alberto Restrepo	Academic Senate President	n/a



How Does Your Work Fit Into the Plan?

How Does Your Current Work Fit Into the Plan?



- Enacting Structural Changes on Campus
 - Gathering Data on Efforts
 - Ensuring Student Learning and Success
- Creating Culture of Continuous Improvement and Structures of Evaluation
 - Four Pillars of Guided Pathways
 - Vehicle for System Change
- Identifying other documents and cross-referencing efforts for populations in other plans

The LaunchBoard

California Community Colleges | LaunchBoard

The LaunchBoard, a statewide data system supported by the California Community Colleges Chancellor's Office and hosted by Cal-PASS Plus, provides data on progress, success, employment, and earnings outcomes for California community college students. [Find out more about the LaunchBoard dashboards here.](#)

Student Success Metrics

Student Success Metrics Dashboard
View student progression along various educational journeys, from recruitment to completion, transfer, and the workforce.
[Explore](#)

Community College Pipeline
Community college offerings, student characteristics, milestones, completion, and employment outcomes to support program review and planning.
[Explore](#)

Adult Education Pipeline
Comprehensive, multi-level data on student demographics, enrollment, outcomes, types of services received, and employment using new adult education data and accountability metrics.
[Explore](#)

Strong Workforce Program
Completion and employment data for examining long-term outcomes.
[Explore](#)

K-14 CTE Transitions
Examine outcomes for high school CTE students after they enroll in community college.
[Explore](#)

Guided Pathways
First-year momentum points for evaluating college redesign efforts.
[Explore](#)

Resources
Access infographics, short videos, and guides to learn how to use LaunchBoard information to support educational improvement efforts.
[Explore](#)

Developed in Partnership With

SAN JOAQUIN DELTA COLLEGE | ERP EDUCATIONAL RESULTS PARTNERSHIP | theRPgroup | WestEd | C-O-E CENTERS OF EXCELLENCE

Snapshot vs Cohort View

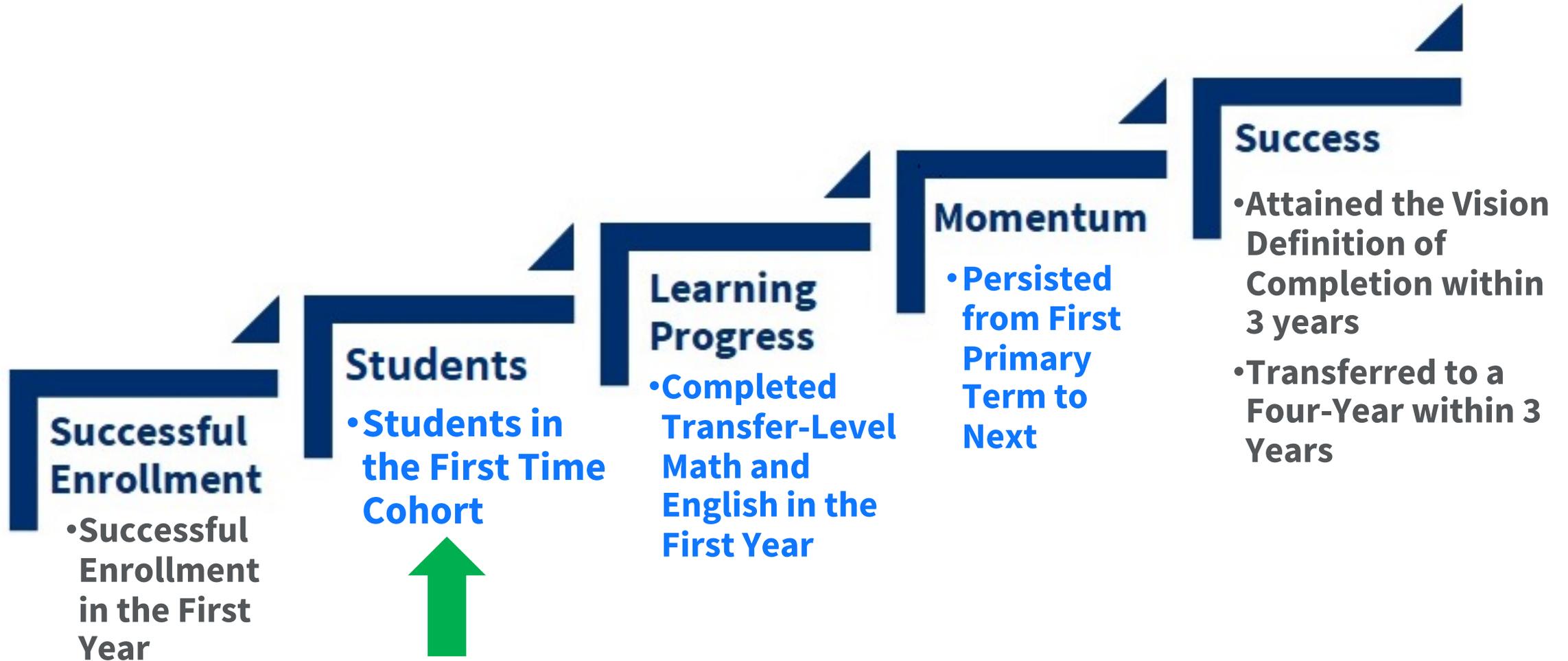
Snapshot -- looks at all data at a **specific point in time**

- For example, all students enrolled who earned a certificate in a given year.
- **Not** necessarily the **same students** meeting the outcomes in any selected year

Cohort -- tracks student progression of the **same students over different lengths of time**

- For example, of the students who enrolled in 2018-19 how many earned a certificate in three years.
- **Same** students who are first-time in the selected year tracked over time to see if they are meeting the measured outcomes

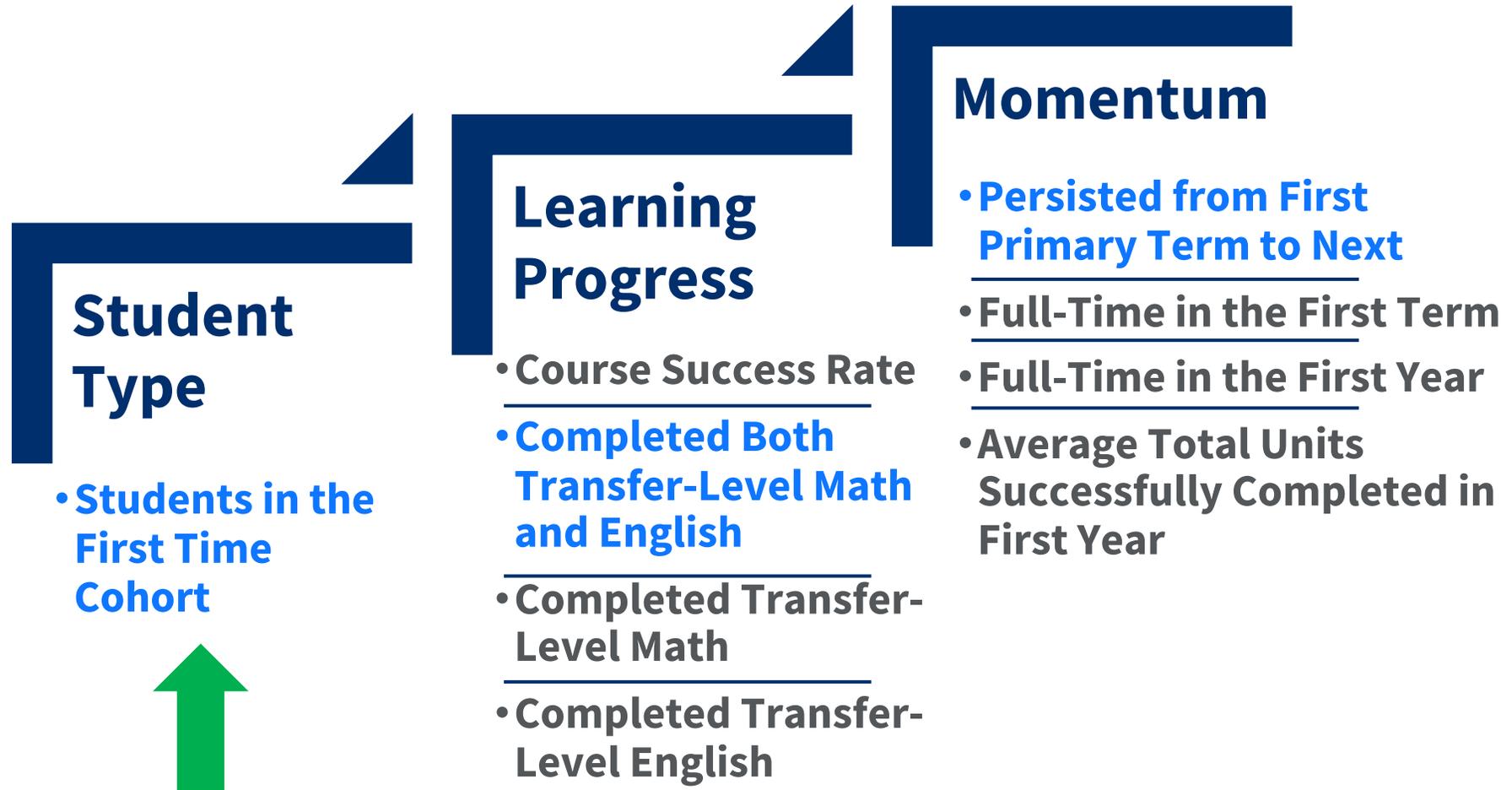
The SSM Cohort View includes the 5 metrics in SEP



Same Cohort of First-Time Students for SEP and GP



The SSM Cohort View includes the Guided Pathways early momentum metrics



Same Cohort of First-Time Students for SEP and GP

Live Demo

GP & SEP Metrics in SSM





Connection to Other Equity Efforts

Connection to Other Equity Efforts

- Data streams for Workforce Development and Student Equity Plan should complement each other to ensure student success
 - What space is available for discussion on our campuses?
 - Continued need to integrate meaningfully and with fidelity in newer planning documents.
- Is your college actively seeking Strong Workforce Program assistance in completing the current Guided Pathways 2022-26 Work Plan?
 - Integration of Guided Pathways and SWP is required by ED Code.
- Has there been efforts to compare student populations for major planning documents like the CLNA, GP2022-26, SEP2022-25?

How to Get Connected

- Identify Project Leads for SEP 2.0 and Guided Pathways 2022-26
 - A Guided Pathways Lead is *Required* for completion of SEP 2.0, and referencing SEP 2.0 Data is a recommendation in GP 2022-26 Work Plan.
- Engage in conversations about efforts to enact Guided Pathways elements in your program areas.
- Work with Guided Pathways Regional Coordinators (FCCC Success Center) to ensure alignment and build community across campuses.
- Identify connections in data streams to better align efforts across campus.
 - See where your students intersectionally align with Student Equity Plan data and align funding streams on campus to ensure greater support.

Q & A

Stay Connected!

- **Anthony Amboy** - aamboy@foundationccc.edu
- **Michael Tran** - mtran@cccoco.edu
- **Karen Beltramo** - kbeltra@wested.org
- **Ravinder Singh** - rsingh@wested.org
- **Brenda Hernandez** - bhernan2@wested.org





California Community Colleges

Thank you!

www.cccco.edu