The LaunchBoard

Student Success Metrics Dashboard

CCC Chancellor's Office LaunchBoard Release Webinar Series March 24, 2021

bitly link for PPT: http://bit.ly/LBSSM-032421

Thank you for joining us today. We will begin shortly.



Introductions

John J. Hetts

Visiting Executive, Research and Data

Educational Services and Support

California Community Colleges Chancellor's Office



Welcome

Marty Alvarado

Executive Vice Chancellor

Educational Services and Support

California Community Colleges Chancellor's Office

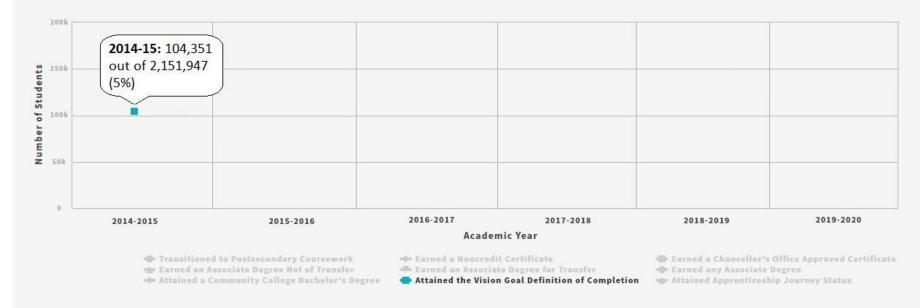


Vision Goals: How many students are completing their community college career?

Transitioned to Postsecondary or Earned an Award

Attained the Vision Goal Definition of Completion

Among students in selected student journey, the number of students who earned various types of awards in the selected year or attained apprenticeship journey status and the number of adult basic education, adult secondary education, and English as a Second Language students who enrolled in either a noncredit career education course or any college level credit course in the selected or subsequent year



Source: Chancellor's Office Management Information System, Chancellor's Office Curriculum Inventory, Department of Apprenticeship Standards Technical Definition

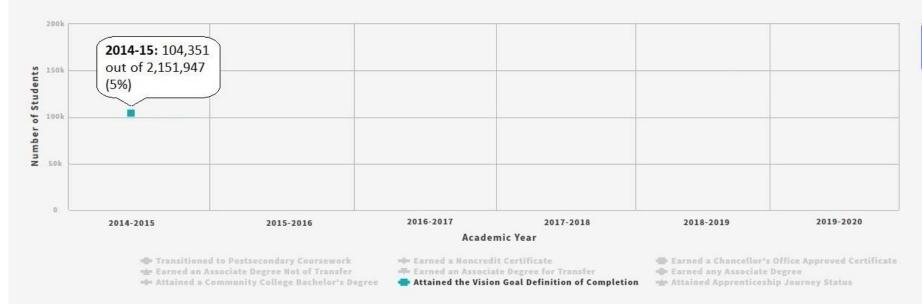


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Vision Goal 2021-22: 140,389

Source: Chancellor's Office Management Information System, Chancellor's Office Curriculum Inventory, Department of Apprenticeship Standards

Technical Definition

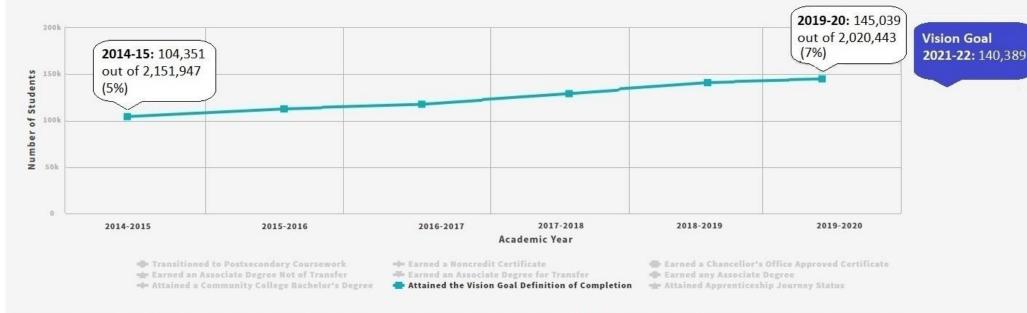


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Source: Chancellor's Office Management Information System, Chancellor's Office Curriculum Inventory, Department of Apprenticeship Standards

Technical Definition



Commitment to equitable student success

Systemwide commitment: Vision for Success

Statewide policy: Student Equity & Achievement

The LaunchBoard makes data about student success open and available to the CCC community and the public

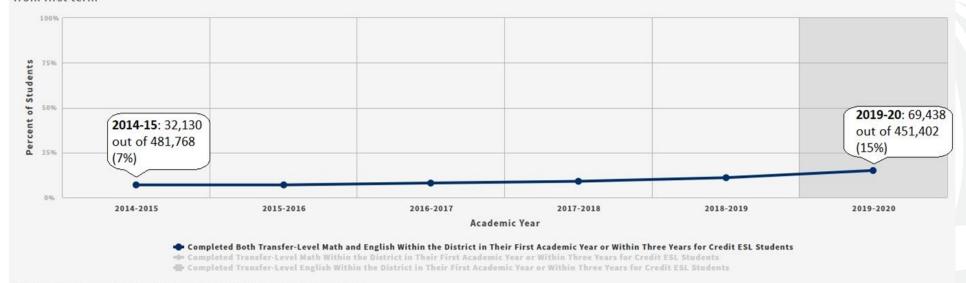


Key milestones: How many students are completing transferlevel math and English?

New expanded definition

Completed Transfer-Level Math and English (Expanded)

Among students in selected student journey, the proportion who completed transfer-level math and/or English in their first academic year of credit enrollment from their first term within the district allowing for students who enrolled in credit ESL to complete transfer-level math and English within three complete years from first term

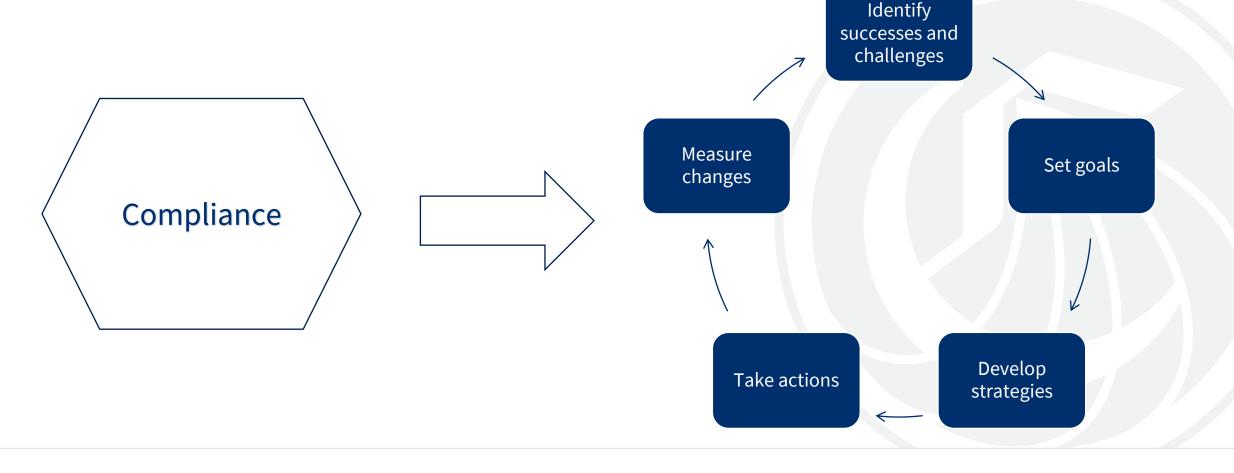


Source: Chancellor's Office Management Information System

Technical Definition



Data as a tool for continuous improvement of student outcomes





What you'll learn today

The Big Picture

How does the dashboard support student success and equity efforts?

The Details What information is included and why?

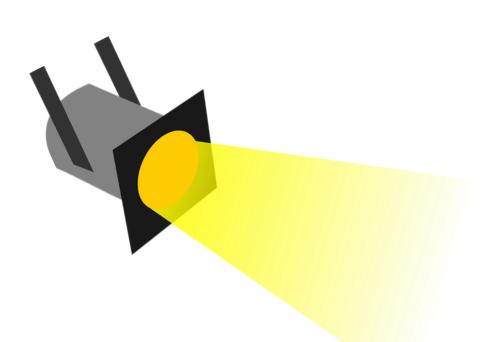
How do I navigate to find the information I need?

The Value How do I put this information to use?





We'll spotlight important details about the Student Success Metrics dashboard throughout



- Metric definitions
- Updates to the SSM dashboard







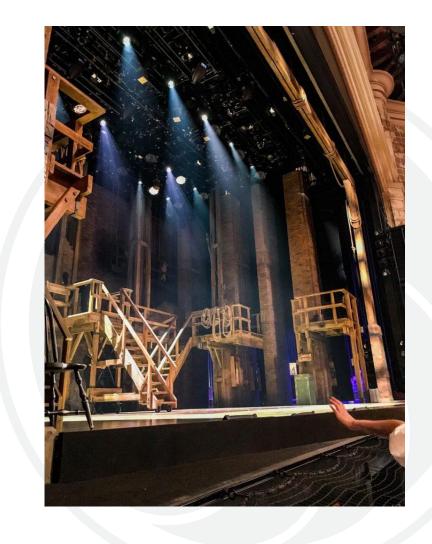
How does the dashboard support student success and equity efforts?



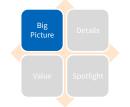


Data sets the stage for advancing equitable student success

- Understand the landscape of student outcomes
- Identify possible equity gaps to explore and address
- Spur continuous improvement







Hamilton or Hamlet: which play is going to be staged?

DID YOU KNOW?

There are now **14 disaggregations** available in SSM

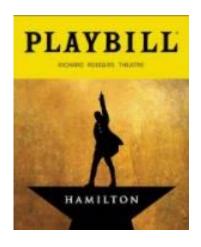
Choosing/determining local efforts for improvement

- Compare results for different populations at your college
 - Note any differences for further investigation to see if there are potential disproportionate impacts for any populations
- Compare college results to statewide, region, district or other colleges with similar student demographics
 - Note any metrics where your college may be underperforming or doing well
- If there is already an effort underway or if there is a local champion for a cause, data can help make the case that effort is justified and that results are measurable





Hamilton it is then: What are the reviews?



Exploring dashboard data to understand impact of local efforts

- What key metrics might show an improvement from the effort undertaken?
- Is a particular group of students targeted?
- When would the anticipated effect show up in the data?
- How does the data displayed on the dashboard compare to data collected and available locally by our college or district?
- Are our assumptions about observed changes valid? Does the metric capture and measure what we think it does?





The LaunchBoard is a suite of dashboards on the Web



LaunchBoard

The LaunchBoard, a statewide data system supported by the California Community Colleges Chancellor's Office and hosted by Cal-PASS Plus, provides data on progress, success, employment, and earnings outcomes for California community college students. Find out more about the LaunchBoard dashboards here.































Dashboards in the LaunchBoard

Student Success Metrics—showcases student progression along various educational journeys, from recruitment to completion, transfer and the workforce.

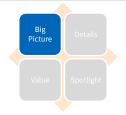
Community College Pipeline—is the most comprehensive dashboard, offering views of students at the industry sector and program level.

Guided Pathways—provides a cohort view of first-time students' progress with first-year momentum points for evaluating college redesign efforts.

Strong Workforce Program—displays data for CTE students on all CTE programs, industry sectors and individual programs (using the six-digit Taxonomy of Program code).

Adult Education Pipeline—displays data for K-12 adult education and community college noncredit student journeys, including progress, transition, completion and workforce outcomes.





Because dashboards were built for different purposes, they include somewhat different students

NOT TO SCALE

Adult Education Pipeline

Only dashboard that includes data for nearly all metrics from another data source besides COMIS for K-12 Adult Ed institutions and consortia

Student Success Metrics

Community College Pipeline

Display by TOP code or program and sector

Strong Workforce Program

CTE students only are included

Display by TOP code or program and sector

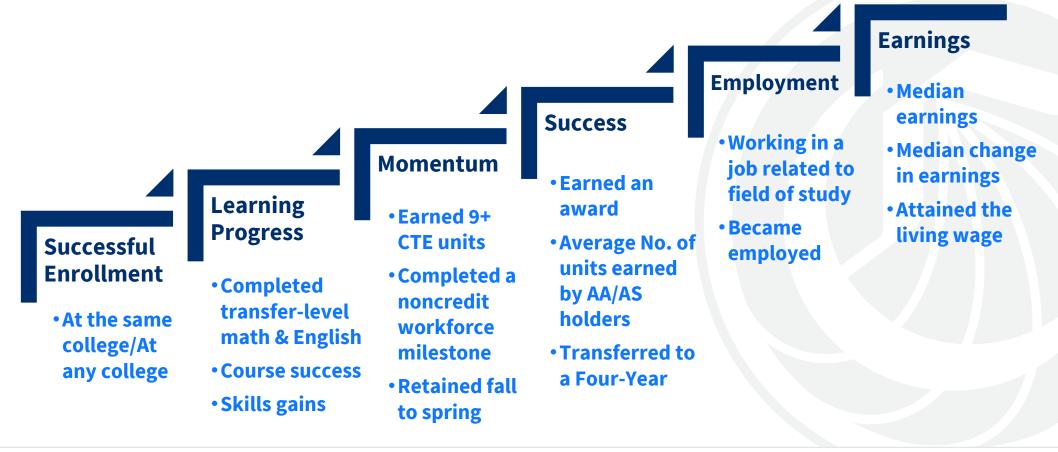
Guided Pathways

First-time students as part of a cohort





The dashboards include the same key student progress metrics as appropriate for universe of students included





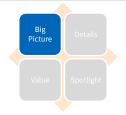


Student Success Metrics Dashboard

Student Success Metrics offers you information about students' progress toward completion and beyond at your college and across the state to identify local priorities and inform strategies for improving student outcomes

- **What**: Information about students' progression across six milestones in their educational journey
- When: Data available from 2014-2015 through 2019-2020
- Who: Any student enrolled as a non-special admit in the selected year
- Why: Understand progress toward student success goals, aligned to system and statewide accountability





The Student Success Metrics is the only dashboard to display data for groups of students based on their educational pathways

All Students

> Students from all educational journeys

Adult Education or Noncredit ESL

➤ Build foundational literacy, quantitative, and English-language skills

➤ Move from noncredit to credit courses

Course-taking pattern: noncredit ESL, ABE or ASE courses

Short-Term Career Education

➤ Build skills to enter or advance careers

Course-taking pattern: noncredit CTE or workforce preparation courses

Degree/Transfer

Earn a two- or four-year degree

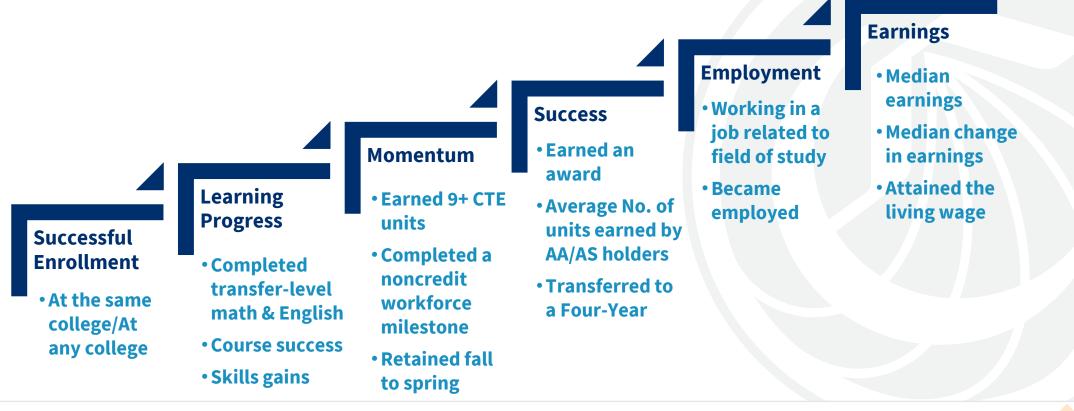
Undecided/Other

- Life-long learning
- > Fulfill requirements of four-year institution (while already enrolled in one)
- Undecided





In Student Success Metrics, different metrics are included as appropriate for each student journey







In Student Success Metrics, different metrics are included as appropriate for each student journey

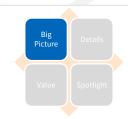
Example: Short-Term Career Education Earnings Students Employment Median earnings Working in a **Success** Median change job related to Earned an **Momentum** field of study in earnings award Attained the Became Learning Earned 9+ CTE Average No. of employed living wage **Progress** units units earned by Successful AA/AS holders Completed a **Enrollment** Completed noncredit Transferred to transfer-level At the same workforce a Four-Year math & English college/At milestone Course success any college Retained fall Skills gains to spring





The Short-Term Career Education Journey



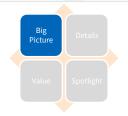


What Do We Know About Short-Term Career Pathways?

Four common types:

- formal credit programs
- formal non-credit programs
- informal skills-builder pathways
- not-for-credit



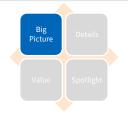


What Do We Know About Short-Term Career Pathways?

- The types of pathways vary significantly by college and by discipline
- We have more information about some pathways than others
- Includes non-credit information, but the data is less consistent and comprehensive than credit
- No statewide source of information on not-for-credit offerings or participation

Positive student outcomes: In 2018-19, **63% of students** in the short-term career education students attained the living wage vs 48% of all students

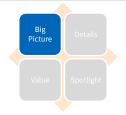




Who are the students on a short-term career pathway?

- A manager whose restaurant closed down during COVID-19 taking graphic design courses to turn their hobby into a full-time career
- A healthcare interpreter taking legal interpretation courses to become certified and expand their career prospects
- An artist taking marketing classes to learn how to promote their new photography business
- Programming analyst taking three classes to complete a certificate in Cyber Security





Meet Francisco

- Student at American River College in the design technology program
- After leaving college in order to provide for his mom and two siblings, he re-enrolled seven years later
- Went on to work as a project manager at the Precision Design and Drafting Company, maintaining cellular towers







What his experience was like

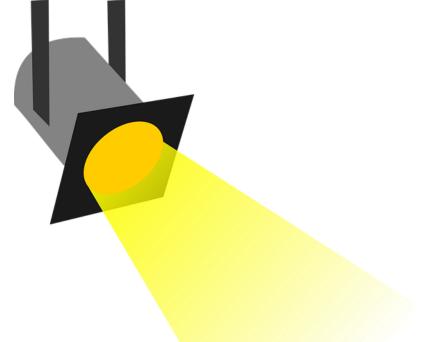
- Benefitted from the real-life scenarios in the curriculum, particularly the State Fair Transformer hydraulics project in the Diesel Tech program
- Got a job in engineering as soon as he could, leveraging his new skills in AutoCAD

 Was promoted to project manager after just five months, to oversee a group of AutoCAD techs









Spotlight on SSM Dashboard updates





Highlights of the updated SSM dashboard

- Added a cohort view to All Students tracking first-time credit non-special admit students for 3, 4, 6 years
- Created a new section for metrics under development to include an expanded version of Completed Transfer-Level Math and English
- Added a Homeless disaggregation
- UI Improvements: Increased size of text, etc.
- Added latest year of data available
- Updated definitions to better align across data tools including (but not limited to):
 - Successful Enrollment
 - Average No. of Units Earned by AA/AS Holders

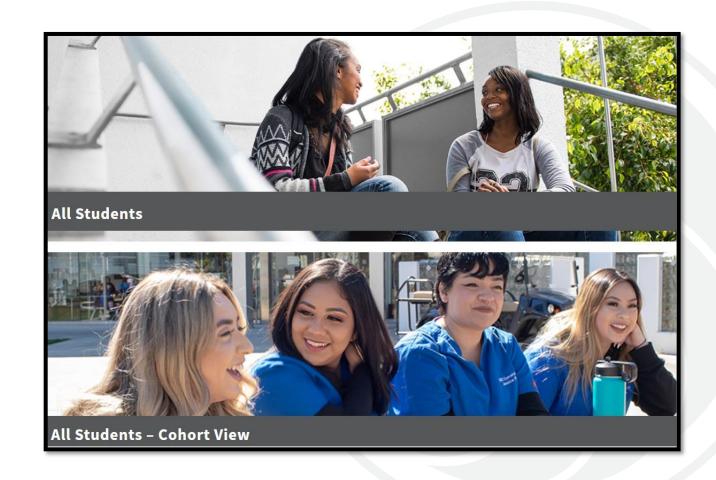
- First Generation
- Please see the <u>Changes in Definitions</u> <u>document</u> for more details.





New Cohort View

- Prototype version that will continue to evolve. Please provide feedback to launchboard@cccco.edu
- For All Students only
- April 14th webinar to focus on cohort view and understanding the data that is and is not displayed







Revision: universe of students included in the dashboard

- In prior versions of the SSM dashboard, all students with special admit or dual enrollment at any point in the year were excluded, excluding community college student that had fully transitioned into our system
- In the 2021 SSM release, all students with a non-special admit enrollment in any term in the selected year are included
- ➤ As an example, students who enrolled in a summer intersession as a dual-enrollment student but then enrolled in fall or spring as a college student would now be included
- The same update will be made to **Strong Workforce Program** and **Community College Pipeline**





Revision: Average Number of Units Earned by Associate Degree Holders

- 1. Includes only units earned before a student's **first** associate degree in the system in each category (any, for transfer, not for transfer)
- 2. Students **no longer need to have been enrolled** at the college in the year in which they received their first associate degree
- 3. Students no longer need to have taken at least 60 semester units (90 quarter units) before earning an associate degree
- 4. Excludes students who enrolled in any college outside the California community college system when they were 18 or older





What do these changes mean for our work?

- Unfortunately, baselines for the metrics have to change with the metrics as they also go through a continuous improvement cycle.
 - We all need to navigate these changes with our institutions
- Given the pandemic, the Chancellor's Office is not currently requiring any updating of college reporting to the CO for Local Vision Goals or on Student Equity Plans
- Nevertheless, the work persisted
- Four approaches to updating Local Vision Goals in response to changes
 - Use the new baseline and the percentage improvement
 - Use the new baseline and the numerical improvement
 - Use the new baseline but keep the same goal
 - Use this as an opportunity to revisit and revise goals.



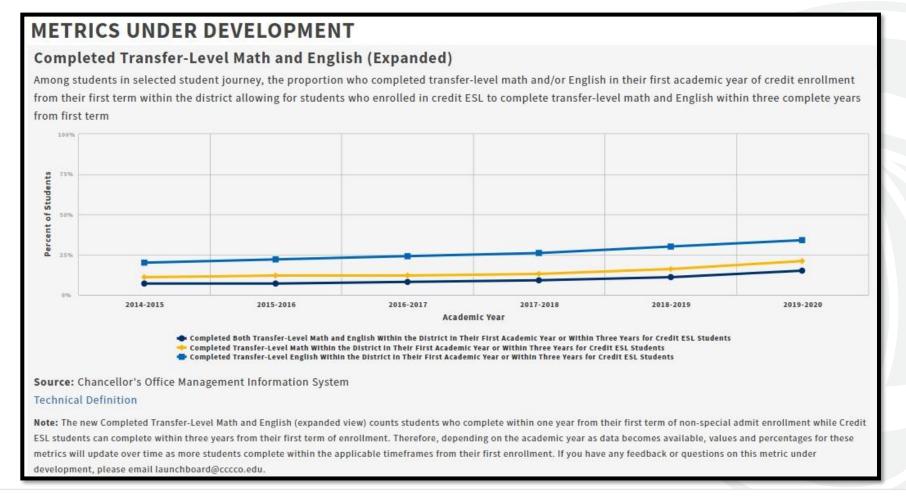


Simplified example

- Kings College set a goal of decreasing their units per associate degree from 100 units to 85. The revision reduced the units in the baseline year to 94 They could:
 - Consider their goal to have been a 15% reduction, creating a new goal of 80 units.
 - Consider their goal to have been a 15 unit reduction, creating a new goal of 79 units
 - Consider their goal to have been to get to 85 units, leaving it the same.
 - Re-examine their goal setting and what's possible given the new information.



New Section in Snapshot View: Metrics Under Development







Metrics Under Development: New Completed Transfer Level Math and English (Expanded View)

Definition		Metrics Under Development on SSM	Implications
Full year to complete	All students must complete in the selected academic year	Students who do not start in fall have a full year to complete from their first term of credit enrollment in the district	Since students starting in winter or spring terms have a full academic year to complete, more students will complete. Additionally, values will be updated for 2019-20 in the next release when Fall data is available for Spring





Metrics Under Development: New Completed Transfer Level Math and English (Expanded View)

Definition	Student-Centered Funding Formula	Metrics Under Development on SSM	Implications
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Credit ESL	All students must complete in the selected year	Credit ESL students have 3 full years to complete both math & English from their first term of credit enrollment in the district	Since credit ESL students have 3 full years to complete, more students will complete. Similarly, values will be updated for 2017-18 through 2019-20 in the next release





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New Data Elements	Only transfer-level courses coded on one math TOP code and two English TOP codes are included	In addition to transfer-level courses on those TOP codes, courses on any TOP code flagged with CB25, excluding those flagged as support courses with CB26, are included	Since more courses on any TOP code fulfilling general education requirements for English composition and math/quantitative reasoning that are not supportive courses will be included, more students will complete





Summary of Additions and Revisions: download the Changes in Definitions or MDD from the dashboard



the Changes in Definitions for a summary view of changes made to each metric and summary of impact AND the Metric

Definition Dictionary in the upper right-hand corner

Interested in the changes in metric definitions for the March 2021 release? See the Changes in Definitions document

Interested in how the data is calculated? See the Metric Definition Dictionary Link to download:

Changes in Definitions Mar 2021

Link to download:

Metric Definition

Dictionary







What information is included and why?

How do I navigate to find the information I need?





Questions we'll explore

- How do I think about how my college is doing on Vision Goals?
- How are our regionwide efforts to get Economically Disadvantaged Students into Living Wage Jobs progressing?
- Are credit ESL students completing at higher rates as part of targeted AB 705 interventions?





LIVE DEMO







Resources

▲ Find Out More About the Data in the Student Success Metrics Dashboard

- · Summary of Metrics by Journey Type
- · Alignment of Student Success Metrics to Other Initiatives
- Metric Definition Dictionary for March 2021 SSM Release
- Changes in Definitions on SSM March 2021
- Download this document to see which colleges are assigned to which district and regions
- Download this document to learn more about how CTEOS data is incorporated for the Job in Field of Study metric
- Student goal information from CCC Apply updated on 07/06/2020
- Student goal, milestone and completion information from the Chancellor's Office Management Information System (MIS) last updated on 01/29/2021
- Chancellor's Office Curriculum Inventory file to identify Associate Degrees for Transfer provided by CO Management Information System on 12/21/2020
- Employment and earnings information from the Employment Development Department Unemployment Insurance (UI) wage file last updated on 01/22/2021
- Employment and earnings information from the CTE Outcomes Survey last updated on 12/20/2020
- Transfer to postsecondary information from the National Student Clearinghouse and CSU/UC match last updated on 01/21/2021
- Attainment of Apprenticeship Journey Status from the Department of Apprenticeship Standards last updated on 02/11/2021





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<u>Download this document to learn more about how CTEOS data is incorporated for the Job in Field of Study metric</u>



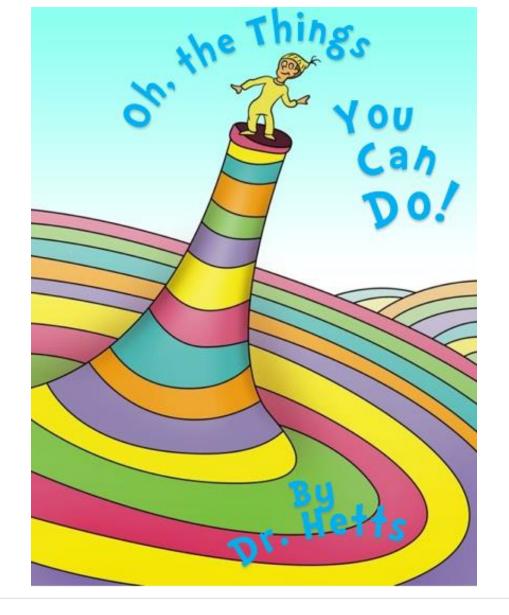




How do I put the information to use?







There are many things *you* can do with the Student Success Metrics Dashboard

- But first it's a dashboard not a query tool
- Quick understanding of how your college is doing on a small set of key indicators and ability to dive in a little via disaggregation
 - Districts, regions, the state, different subpopulations
- Simple comparison opportunities
- Goal setting/prioritization and progress checking
- Shaping and contextualizing the work





Q&A





Wrap-up





Student Success Metrics offers you information about students' progress at your college and across the state to identify local priorities and inform strategies for improving student success



More Resources

Access a searchable database of resources, or find related resources

California Community Search Resources & Collections Resources Collections Resources Access infographics, short videos, and guides to learn how to use LaunchBoard information to support educational improvement efforts. THE LAUNCHBOARD RESOURCE Explore LIBRARY Access infographics, short videos, and guides to learn how to use LaunchBoard information to support educational improvement efforts **BROWSE ALL RESOURCES** Accreditation Local Planning Regional Planning https://launchboard-resources.wested.org/ Student Advising Communications Program Development Equity Program Review Understanding Data



Upcoming SSM Cohort webinar

2021 Student Success Metrics

Cohort View Walkthrough

April 14, 2021

9:00am - 10:30am

Register: http://bit.ly/SSMCohortWebinar



We want your feedback

Please complete our survey!



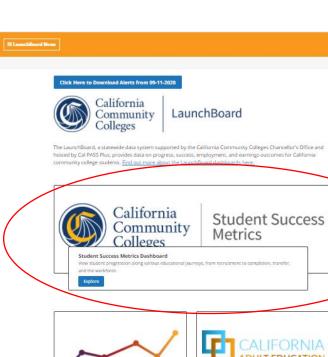
Appendix

The following slides were not part of SSM Webinar presentation but created in place of the live demo



www.calpassplus.org/Launchboard





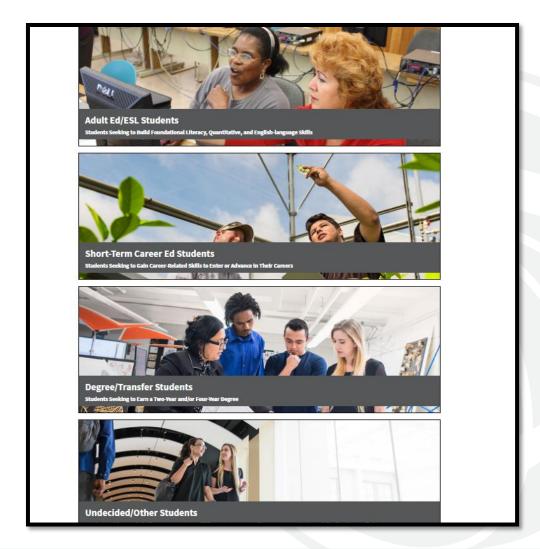






College Goal

- All Students
- Adult Ed/ESL Students
- Short-Term Career Ed Students
- Degree/Transfer Students
- Undecided/Other Students

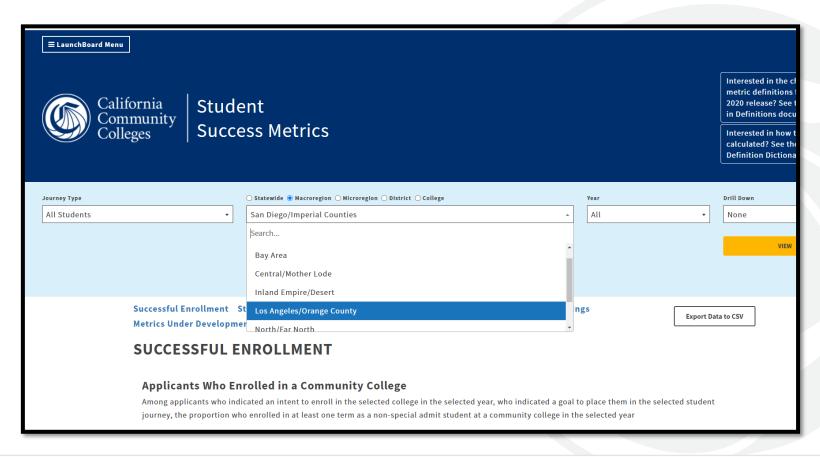






View information by the location

- Statewide
- Macroregion
- Microregion
- District
- College

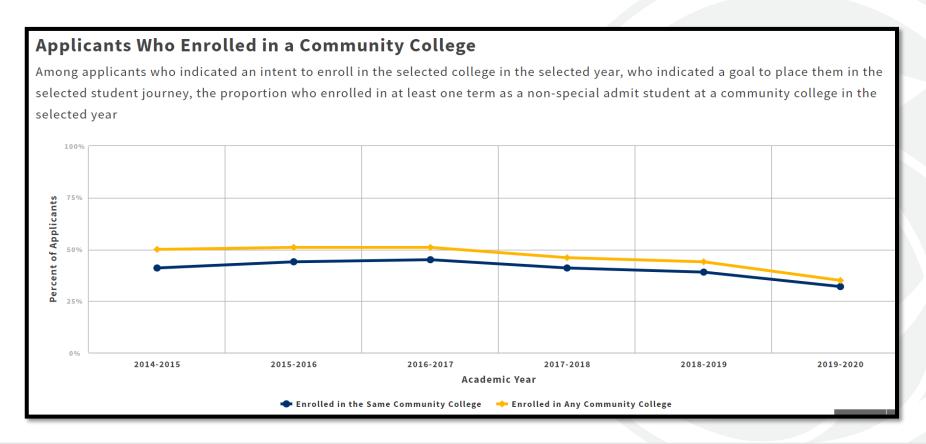






View changes over time

• From 2014-15 to 2018-19

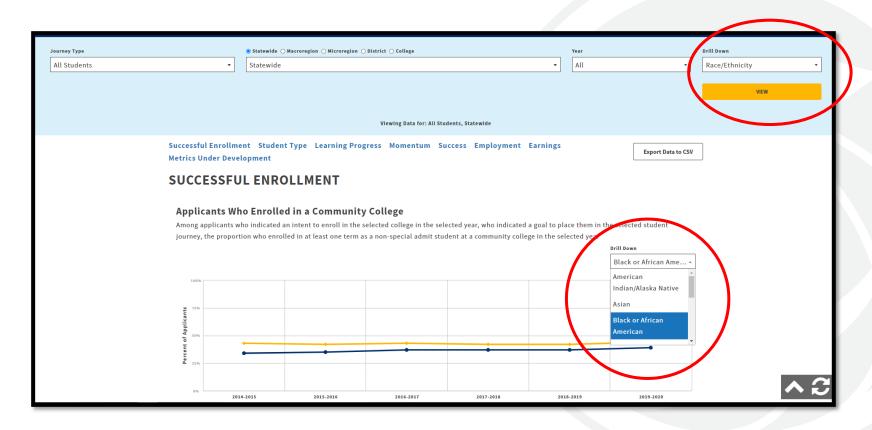






Disaggregate data by student demographics

- Age group
- Gender
- Race/ethnicity
- Economically disadvantaged
- Other characteristics

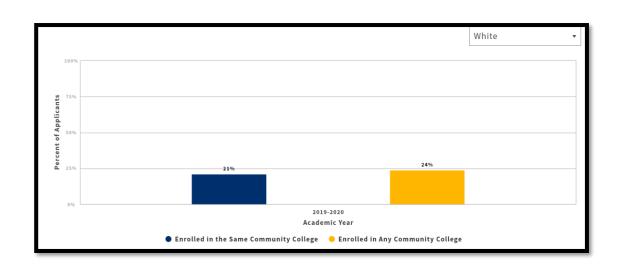


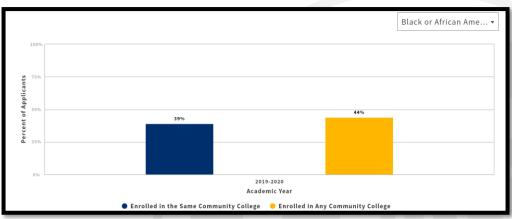


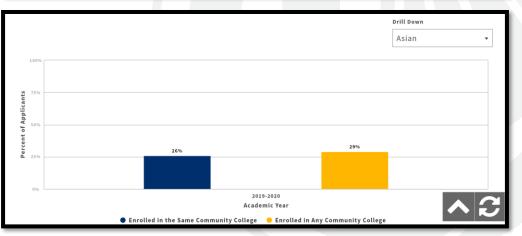


Use the Drill Down to see comparisons across groups

Applicants Who Enrolled in a Community College



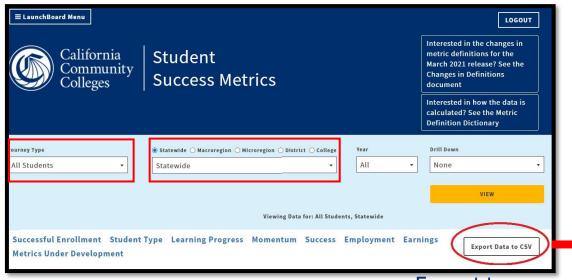








Export data to .csv file type



Export to csv

All metrics, all years and all drill downs will be exported for the locale level and student journey selected

