



California Community Colleges

## How to align with Student Equity Achievement (SEA) efforts at your college

CCCAOE Spring  
April 19, 2023

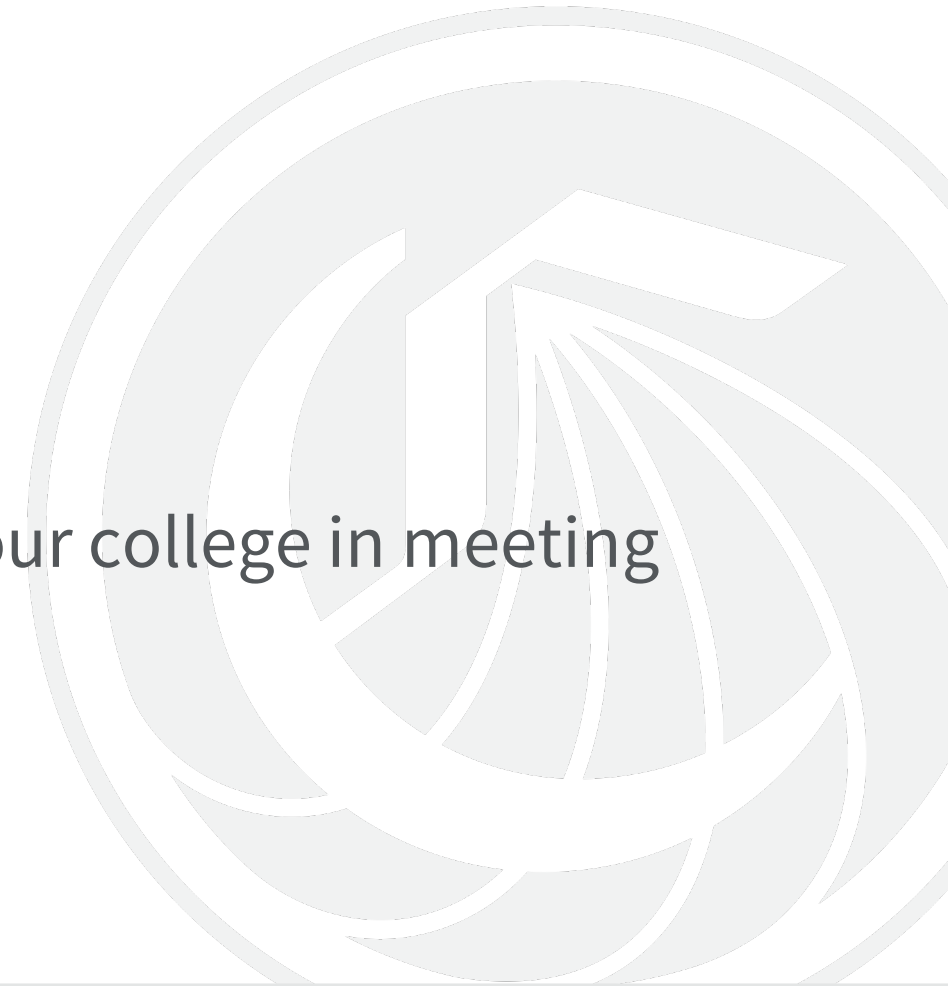


Bitly link for PPT: <https://bit.ly/CCCAOES23SEA>

# Objectives

Participants of this session will learn:

- 1) How to find your Student Equity Plan
- 2) Ideas for how to engage locally
- 3) What can you do in your programs to assist your college in meeting the college's equity goals





# The Student Equity Process

What We Can Do to Get Involved on our Campuses

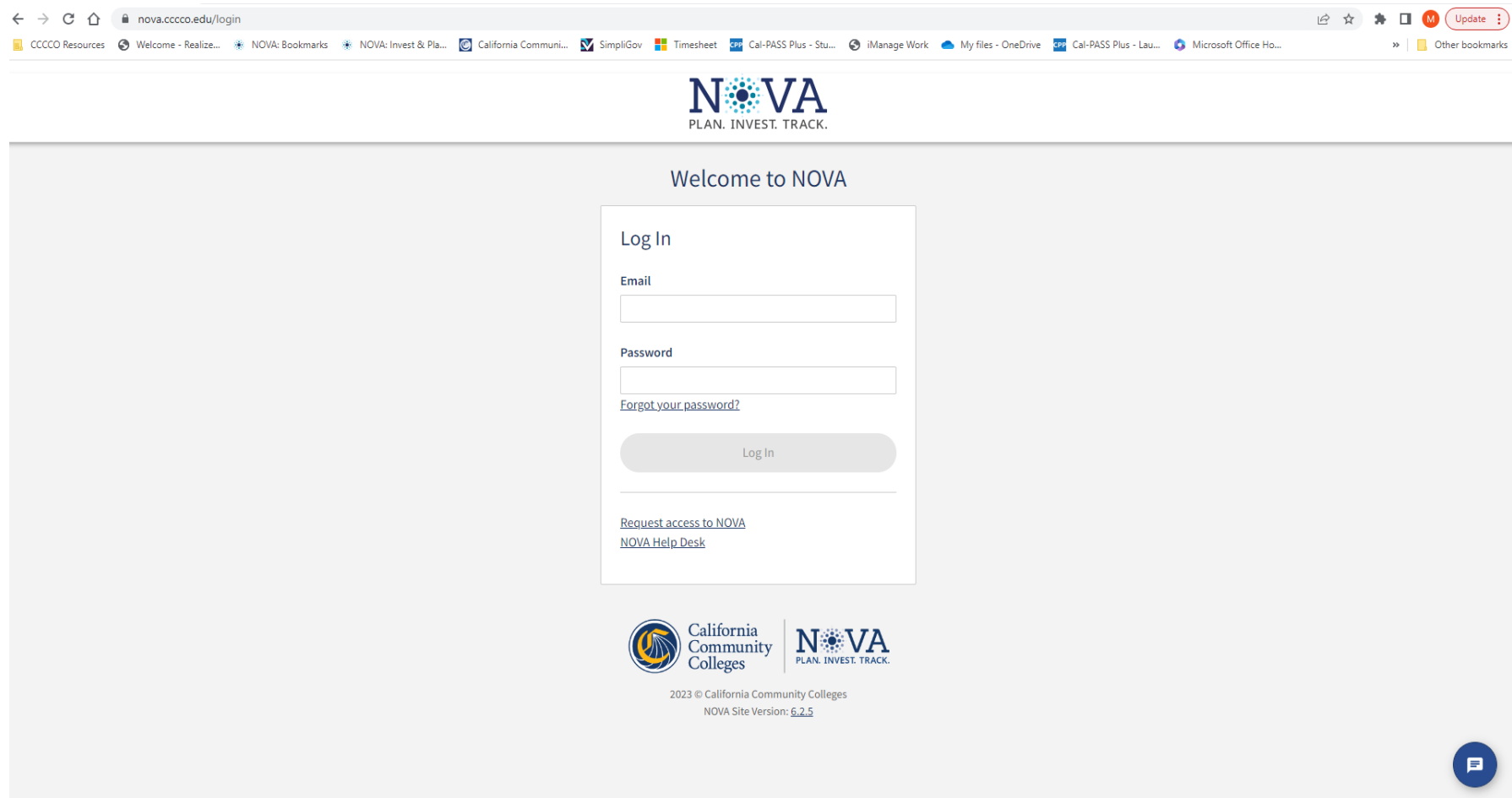
# The Student Equity Plan Process

- Campus Reporting Document to Chancellor's Office *and* Living Document on Campus
  - Designed to be a point in time report and encouraged to be utilized through entire cycle of plan (3 Years)
- Focus on Disproportionate Impact and Local/System Data Identification
- Structural Inequities and Student Friction Points/Barriers to Success
- Enacted with Campus-wide Sociocultural Change in Mind for Short-Term, Intermediate-Term, and Long-Term Outcomes

# The Student Equity Plan Process (cont.)

- Student Equity Plan is *not* a 'SEA Plan' – Campuswide Change Document/Report housed under SEA Program
- Colleges Review Data and Identify Populations Experiencing Disproportionate Impact
- Enacting changes meant to affect all populations through focusing first on *students of most need* in closing equity gaps.
  - 'A Rising Tide Lifts All Boats'
- 'Other' Category Leveraged to create 'Custom Populations' i.e. 'Asian Single Parents' or 'Black/African American Males'
  - Recognizing need for dynamic, intersectional population space.
- Optional Space for Other Campus Integrations (Optional Survey)
  - Areas include: Guided Pathways Integration, Financial Aid, Basic Needs, ZTC, Accessibility, LGBTQ+, Institutional Planning, Etc.

# Navigating NOVA



The screenshot shows a web browser window with the address bar displaying `nova.cccco.edu/login`. The browser's bookmark bar includes links such as "CCCCO Resources", "Welcome - Realize...", "NOVA: Bookmarks", "NOVA: Invest & Pla...", "California Communi...", "SimpliGov", "Timesheet", "Cal-PASS Plus - Stu...", "iManage Work", "My files - OneDrive", "Cal-PASS Plus - Lau...", and "Microsoft Office Ho...". The main content area of the page features the NOVA logo at the top, which consists of the letters "NOVA" in a stylized font with a blue dot pattern, and the tagline "PLAN. INVEST. TRACK." below it. Below the logo, the text "Welcome to NOVA" is displayed. A central white box contains a "Log In" form with fields for "Email" and "Password", a "Log In" button, and links for "Forgot your password?", "Request access to NOVA", and "NOVA Help Desk". At the bottom of the page, there are logos for "California Community Colleges" and "NOVA PLAN. INVEST. TRACK.", along with the text "2023 © California Community Colleges" and "NOVA Site Version: 6.2.5". A small blue chat icon is visible in the bottom right corner of the page.

← → ↻ 🏠 nova.cccco.edu/login

CCCCO Resources Welcome - Realize... NOVA: Bookmarks NOVA: Invest & Pla... California Communi... SimpliGov Timesheet Cal-PASS Plus - Stu... iManage Work My files - OneDrive Cal-PASS Plus - Lau... Microsoft Office Ho... » Other bookmarks

**NOVA**  
PLAN. INVEST. TRACK.

Welcome to NOVA


**Log In**

Email

Password


[Forgot your password?](#)

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 California Community Colleges

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NOVA Site Version: 6.2.5



# Navigating NOVA

**NOVA**  
PLAN. INVEST. TRACK.

**Dashboard**

**Programs**

- LGBTQ+
- LVG
- MESA
- Mental Health
- Middle College High S...
- NASSSP
- NextUp
- Nursing
- PUENTE
- Perkins
- RC Management
- RCP
- RERP
- Rising Scholars
- SEA Program**
- SWP - Local
- SWP - Regional
- TCPPP
- Umoja Programs
- ZTC
- i3

**Dashboard**


**BOOKMARKS**

You don't have any saved bookmarks.

To add a bookmark, navigate to a project page and click the bookmark icon in the page header.



# Navigating NOVA

  
PLAN. INVEST. TRACK.

Dashboard

< All Programs

SEA Program

**Plans**

Reporting

Analytics

Program Settings

Student Equity and Achievement Program

Plans

All Plans

Filter Plans

College

Select College

Plan Version

Version 2.0

Status

Select Status

Plans List

Title	Plan Version
<a href="#">Allan Hancock College - Student Equity Plan (2022-25)</a>	Version 2.0
<a href="#">American River College - Student Equity Plan (2022-25)</a>	Version 2.0
<a href="#">Antelope Valley College - Student Equity Plan (2022-25)</a>	Version 2.0
<a href="#">Bakersfield College - Student Equity Plan (2022-25)</a>	Version 2.0
<a href="#">Barstow College - Student Equity Plan (2022-25)</a>	Version 2.0
<a href="#">Berkeley City College - Student Equity Plan (2022-25)</a>	Version 2.0
<a href="#">Butte College - Student Equity Plan (2022-25)</a>	Version 2.0



# Navigating NOVA

NOVA  
PLAN. INVEST. TRACK.

Dashboard

All Programs

Program

Plans

Reporting

Analytics

Program Settings >

Admin >

Fiscal Agent Hub

Institutions

Student Equity and Achievement Program  
Plans

Allan Hancock College - Student Equity Plan (2022-25) CERTIFIED

Workflow: Contacts

Workflow

Contacts  
Completed

Preview

### District Contact Information Form

Required Contacts

- ✓ Project Lead (minimum 1 contact required) \*
- ✓ Chancellor/President (minimum 1 contact required) \*
- ✓ Chief Business Officer (minimum 1 contact required) \*
- ✓ Chief Instructional Officer (minimum 1 contact required) \*
- ✓ Chief Student Services Officer (minimum 1 contact required) \*
- ✓ Academic Senate President (minimum 1 contact required) \*
- ✓ Guided Pathways Coordinator/Lead (minimum 1 contact required) \*

Optional Contacts

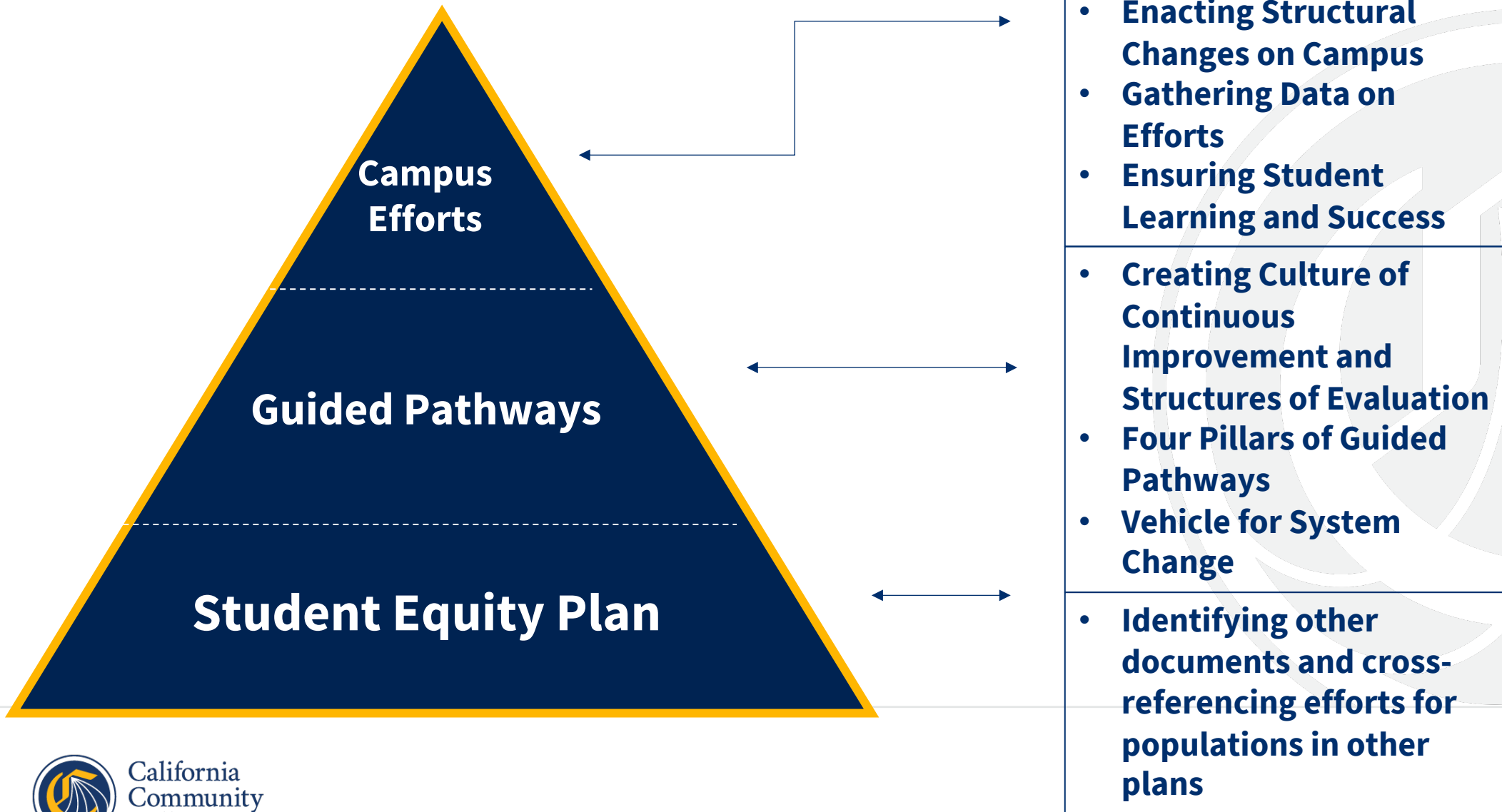
Alternate Project Lead

Name	Responsibility	Institution
Yvonne Teniente	Project Lead	n/a
Erica Biely	Alternate Project Lead	n/a
Kevin Walthers	Chancellor/President	n/a
Eric Smith	Chief Business Officer	n/a
Robert Curry	Chief Instructional Officer	n/a
Genevieve Siwabessy Ed.D.	Chief Student Services Officer	n/a
Jenny Schroeder	Guided Pathways Coordinator/Lead	n/a
Alberto Restrepo	Academic Senate President	n/a




# How Does Your Work Fit Into the Plan?

# How Does Your Current Work Fit Into the Plan?




# The LaunchBoard

**California Community Colleges**

LaunchBoard


The LaunchBoard, a statewide data system supported by the California Community Colleges Chancellor's Office and hosted by Cal-PASS Plus, provides data on progress, success, employment, and earnings outcomes for California community college students. [Find out more about the LaunchBoard dashboards here.](#)

**California Community Colleges**

Student Success Metrics


**Student Success Metrics Dashboard**  
View student progression along various educational journeys, from recruitment to completion, transfer, and the workforce.

[Explore](#)




**Community College Pipeline**  
Community college offerings, student characteristics, milestones, completion, and employment outcomes to support program review and planning.

[Explore](#)




**Adult Education Pipeline**  
Comprehensive, multi-level data on student demographics, enrollment, outcomes, types of services received, and employment using new adult education data and accountability metrics.

[Explore](#)




**Strong Workforce Program**  
Completion and employment data for examining long-term outcomes.

[Explore](#)




**K-14 CTE Transitions**  
Examine outcomes for high school CTE students after they enroll in community college.

[Explore](#)



**Guided Pathways**  
First-year momentum points for evaluating college redesign efforts.








[Explore](#)



**Resources**  
Access infographics, short videos, and guides to learn how to use LaunchBoard information to support educational improvement efforts.

[Explore](#)

Developed in Partnership With



# Snapshot vs Cohort View

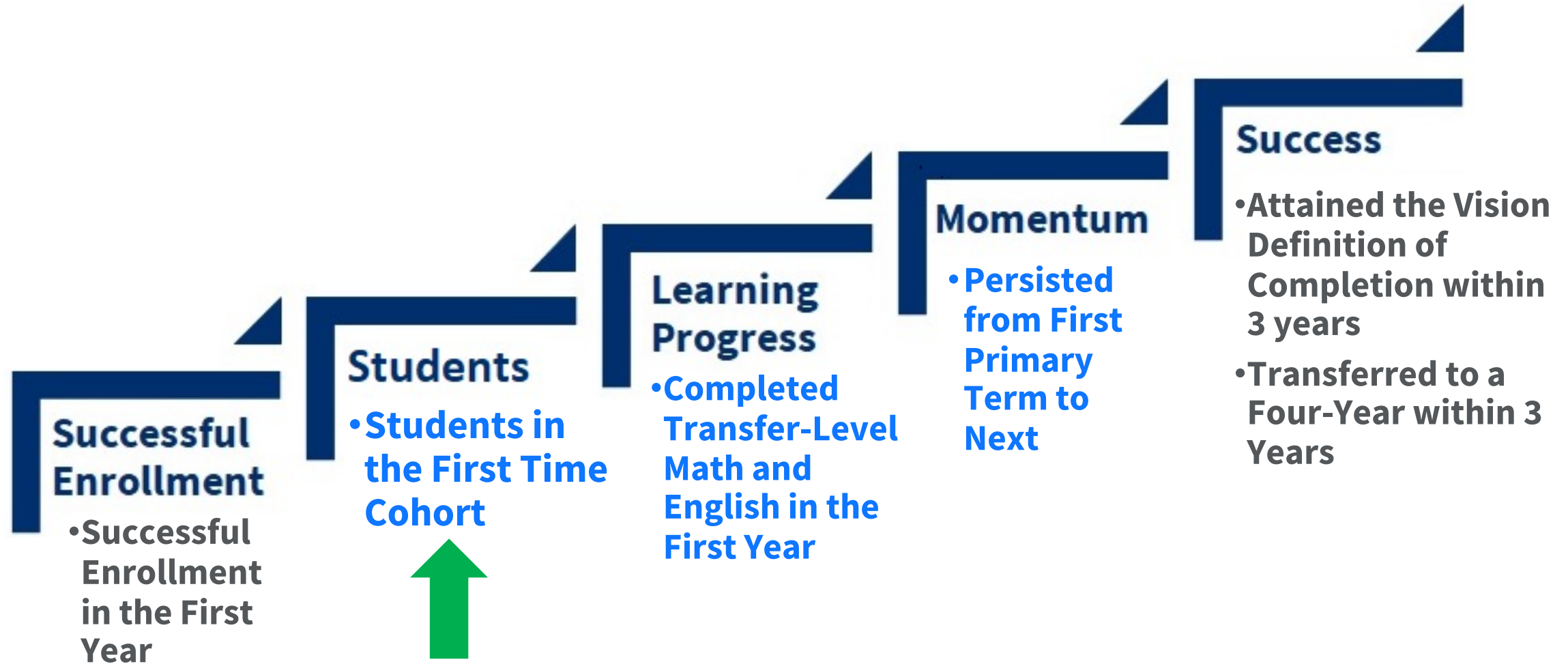
**Snapshot** -- looks at all data at a **specific point in time**

- For example, all students enrolled who earned a certificate in a given year.
- **Not** necessarily the **same students** meeting the outcomes in any selected year

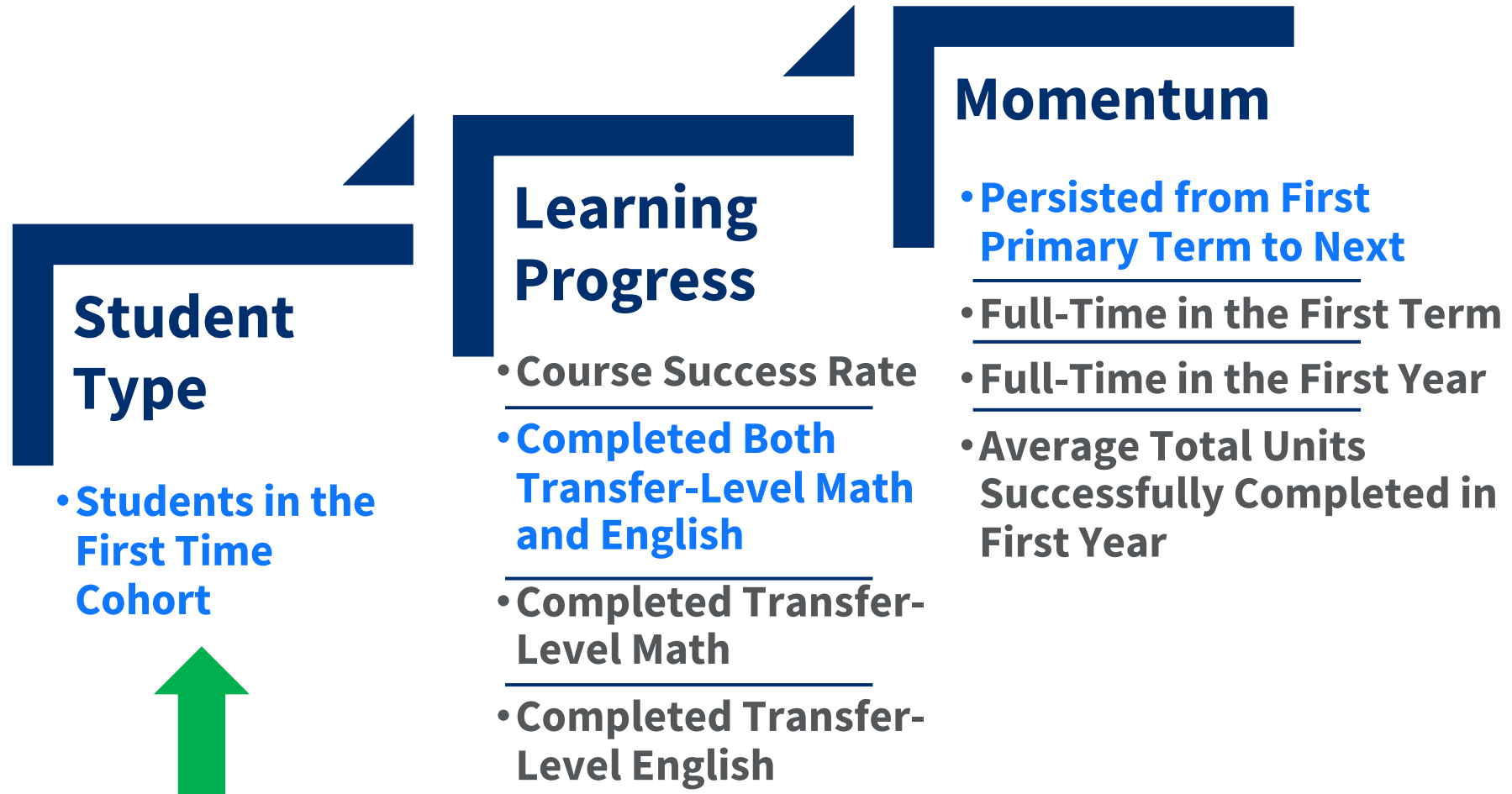
**Cohort** -- tracks student progression of the **same students over different lengths of time**

- For example, of the students who enrolled in 2018-19 how many earned a certificate in three years.
- **Same** students who are first-time in the selected year tracked over time to see if they are meeting the measured outcomes

# The SSM Cohort View includes the 5 metrics in SEP



# The SSM Cohort View includes the Guided Pathways early momentum metrics



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Colleges

Same Cohort of First-Time  
Students for SEP and GP



# Live Demo

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GP & SEP Metrics in SSM





# Connection to Other Equity Efforts

# Connection to Other Equity Efforts

- Data streams for Workforce Development and Student Equity Plan should complement each other to ensure student success
  - What space is available for discussion on our campuses?
  - Continued need to integrate meaningfully and with fidelity in newer planning documents.
- Is your college actively seeking Strong Workforce Program assistance in completing the current Guided Pathways 2022-26 Work Plan?
  - Integration of Guided Pathways and SWP is required by ED Code.
- Has there been efforts to compare student populations for major planning documents like the CLNA, GP2022-26, SEP2022-25?

# How to Get Connected

- Identify Project Leads for SEP 2.0 and Guided Pathways 2022-26
  - A Guided Pathways Lead is *Required* for completion of SEP 2.0, and referencing SEP 2.0 Data is a recommendation in GP 2022-26 Work Plan.
- Engage in conversations about efforts to enact Guided Pathways elements in your program areas.
- Work with Guided Pathways Regional Coordinators (FCCC Success Center) to ensure alignment and build community across campuses.
- Identify connections in data streams to better align efforts across campus.
  - See where your students intersectionally align with Student Equity Plan data and align funding streams on campus to ensure greater support.

# Q & A

# Stay Connected!

- **Anthony Amboy** - [aamboy@foundationccc.edu](mailto:aamboy@foundationccc.edu)
- **Michael Tran** - [mtran@cccco.edu](mailto:mtran@cccco.edu)
- **Karen Beltramo** - [kbeltra@wested.org](mailto:kbeltra@wested.org)
- **Ravinder Singh** - [rsingh@wested.org](mailto:rsingh@wested.org)
- **Brenda Hernandez** - [bhernan2@wested.org](mailto:bhernan2@wested.org)





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## Thank you!

[www.cccco.edu](http://www.cccco.edu)